



ENVIRONMENT POLICY

Purpose

This policy sets out how Flamingo Chicks will seek to minimise its negative environmental impacts.

Who the policy applies to

All Flamingo Chicks contractors, employees and volunteers

Why we have this policy

Flamingo Chicks recognises that aspects of our activities have an impact on the environment. We are committed to managing these aspects and impacts in order to:

- Reduce our carbon footprint
- Meet our social responsibilities
- Meet legislation
- Prevent pollution
- Use resources effectively
- Influence those we work with
- Enhance our charity
- Continuously improve our sustainability
- Reflect the high importance we as a charity place on environmental issues

Objectives

In the light of the current climate and biodiversity emergencies, Flamingo Chicks has a responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible charity.

To take this forward it commits to the following actions:

- As a small, organisation, everyone is encouraged to only print materials when necessary and look for other ways to minimise their impact when working from home.
- New contracts will include a clause stating that everyone will be expected to help Flamingo Chicks in carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties.
- Induction procedures for new contractors, employees and volunteers will include information on the charity's environmental practices.
- Flamingo Chicks will observe existing environmental legislation as a minimum standard and seek to out-perform current legislative requirements where practical.
- Flamingo Chicks will avoid unnecessary travel and make the transport that is necessary as sustainable as possible and will monitor progress annually.
- Flamingo Chicks will seek to identify 'green' fundraising opportunities.
- Flamingo Chicks will involve its young people to ensure programme delivery, where appropriate, has considered:
 - Raising young people's awareness of environmental issues
 - Incorporating environmental aspects within the programme
 - Delivering programmes majorly orientated towards environmental themes

Management

Flamingo Chicks mandates the CEO to take executive responsibility for taking forward and implementing this commitment. The CEO is also requested to report annually on progress made.
Review – This environmental policy shall be reviewed annually upon its adoption.

July 2020