



## ENVIRONMENT POLICY

### **Purpose**

This policy sets out how Flamingo Chicks will seek to minimise its negative environmental impacts.

### **Who the policy applies to**

All Flamingo Chicks contractors, employees and volunteers

### **Why we have this policy**

Flamingo Chicks recognises that aspects of our activities have an impact on the environment. We are committed to managing these aspects and impacts in order to:

- Reduce our carbon footprint
- Meet our social responsibilities
- Meet legislation
- Prevent pollution
- Use resources effectively
- Influence those we work with
- Enhance our charity
- Continuously improve our sustainability
- Reflect the high importance we as a charity place on environmental issues

### **Objectives**

In the light of the current climate and biodiversity emergencies, Flamingo Chicks has a responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible charity.

To take this forward it commits to the following actions:

- As a small, organisation, everyone is encouraged to only print materials when necessary and look for other ways to minimise their impact when working from home.
- New contracts will include a clause stating that everyone will be expected to help Flamingo Chicks in carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties.
- Induction procedures for new contractors, employees and volunteers will include information on the charity's environmental practices.
- Flamingo Chicks will observe existing environmental legislation as a minimum standard and seek to out-perform current legislative requirements where practical.
- Flamingo Chicks will avoid unnecessary travel and make the transport that is necessary as sustainable as possible and will monitor progress annually.
- Flamingo Chicks will seek to identify 'green' fundraising opportunities.
- Flamingo Chicks will involve its young people to ensure programme delivery, where appropriate, has considered:
  - Raising young people's awareness of environmental issues
  - Incorporating environmental aspects within the programme
  - Delivering programmes majorly orientated towards environmental themes

**Management**

Flamingo Chicks mandates the CEO to take executive responsibility for taking forward and implementing this commitment. The CEO is also requested to report annually on progress made.  
Review – This environmental policy shall be reviewed annually upon its adoption.

**Updated Jan 2023 – KS - CEO**