



## JOIN OUR FLOCK - TRUSTEES WANTED!

Are you passionate, energetic, and ready to make a difference? At Flamingo Chicks we are on the lookout for dynamic individuals to join our Board of Trustees. This is your chance to shape the future and bring fresh perspectives to our mission of getting disabled children more active, championing inclusion and tackling social isolation.

### Why should I become a Trustee?

- **Make an Impact:** Be a part of transformative projects that create real change in our community.
- **Innovate:** Bring your unique ideas and perspectives to the table and help us think outside the box.
- **Grow Your Network:** Connect with like-minded individuals and industry leaders.
- **Develop Skills:** Take your career to the next level by enhancing your leadership, governance and strategic thinking skills.

### What would I do?

- **Strategize:** Help steer the charity's direction and decision-making.
- **Advocate:** Be a voice for the people in our community.
- **Engage:** Participate in board meetings, events, and sub-committees.
- **Inspire:** Lead initiatives that inspire others to get involved and help motivate and empower the Ops team to deliver outstanding work.

### What is Flamingo Chicks looking for?

- **Professional skills** including HR, property management / acquisition, social media, theatre/costume design, finance/accounting.
- **Life skills** - no previous knowledge of Trusteeship required, you'll be operating as part of a co-supportive and collaborative team, so above all we want your enthusiasm and a fresh perspective.
- **Those living with a disability or a health condition such as cancer** that can give us the insights we need to best serve our community. We would like *at least* 50% of our Trustees to have lived experience.
- **Diverse Trustees** - we feel passionate that our Trustee board should be truly representative of the people it serves. We're therefore encouraging applicants from all backgrounds and (especially those) from Black, Asian and minority ethnic groups. We're also keen to hear from people **under 35 years of age** who can inspire us to think creatively about the challenges facing young people.

- Individuals who are **eager to learn and grow** and **committed** to making a difference complementing our existing Trustees' skillset (find out more about them here: <https://flamingochicks.org/our-team/>).

### How much time would I need to commit?

3 Board Meetings per year online (via Zoom) plus one face to face annual Development Day held in Bristol or London. It is equivalent to around 20 hours per year.

There may be other optional opportunities, such as liaising with the management team if your particular advice/expertise is relevant for a specific task or project- we have some very exciting things coming up!

### What can Flamingo Chicks do for me?

As a progressive organisation committed to breaking down barriers to inclusion, we follow the [Charity Governance Code](#).

We recognise volunteering with us as a two-way process and are keen to ensure you get the most out of your time with us.

You'll be offered opportunities for **training and development** including Makaton, child protection and disability awareness as well as chances to improve your public speaking.

We have **accessible meetings**. We use a variety of methods to empower all voices to be heard. This includes recording our Board Meetings to enable the opportunity to watch again, captions, chat functionality and use of a jam board. We circulate Board Papers 2 weeks prior to each meeting to enable plenty of time to read through and ask questions before the session. Every new Trustee is assigned a Board Buddy to help them settle in and we have a Trustee Induction Guide to help you quickly feel settled in the Flock. We're always open to new ideas and ways to make our Board as accessible as possible.

### What do I need to do next?

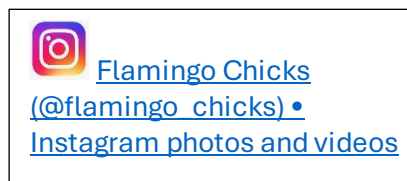
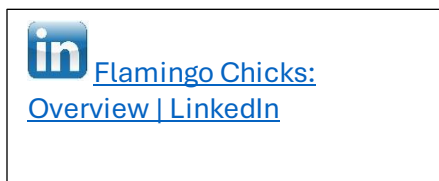
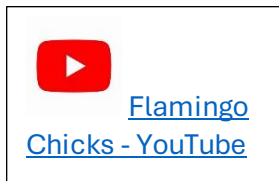
If you're ready to bring your energy and ideas to our team, we want to hear from you!

We'd love to get to know more about you and we're happy for you to do this in a format you feel most comfortable with. You could send your Linked IN URL, a CV with a short cover letter or make us a video explaining what you hope to bring to the role to [katie@flamingochicks.org](mailto:katie@flamingochicks.org)

Successful applicants will be invited to observe a Flamingo Chicks' Board Meeting in action.

If you are invited to become a trustee, you will be asked for details of two referees and subject to an enhanced DBS check.

There's more information about us below and to keep up to date with our work follow us here:



## About Us

**Flamingo Chicks is an inclusive community giving disabled children and those with illnesses such as cancer, the opportunity to enjoy dance and explore movement alongside friends. We also provide a vital peer support network for parents and carers, intergenerational volunteering, global outreach and advocacy!**

*“So much more than a dance class, Flamingo Chicks is a lifeline for families. It’s a welcoming, safe space for children with additional needs to have fun, make new friends and explore what their bodies can do – whilst enabling parents to come together, swap tips and share ways to cope, helping us through the journey of parenting a child with disabilities. It’s the most incredible place – full of love and warmth, it has literally changed our lives for the better.” Julie Smee, mum to Issy*

We exist to create a world where every child with a disability enjoys their right to access services and opportunities to realise their full potential. We do so by championing inclusive opportunities; disabled children’s rights to participate in dance alongside their peers, showcasing what disabled children can do and the value of disabled and non-disabled children working together.

Keeping the voices of disabled children at the heart of our work, we are a growing movement who want to see change in society for disabled people and how they are treated. Flamingo Chicks has performed and made speeches at high profile events such as at Downing Street and the United Nations in New York.

**We are a fast growing, responsive and effective organisation.** Over 45,000 children have danced with us since we began. Our virtual classes (created in response to Covid-19) have achieved **350,000+** views.

Our work is supported by a network of over 850 volunteers aged between 18 and 84 (100% of whom rate our volunteering programme as ‘excellent’) and we won the Queen’s Award for Voluntary Service – the MBE for charities, further testament to our inclusive approach.

We work across the UK in settings including special schools, children’s hospitals and hospices. Read our latest [IMPACT REPORT](#) to find out more.